FIG. 1

PEN ACTIVATED
10

IS PEN ON-LINE OR OFF-LINE?
12

OFF-LINE

ON-LINE

STORE PAGE SESSION DATA IN THE PEN
16

COMMUNICATE PAGE DATA AS ENTERED BY PEN
14

COMMUNICATE PAGE DATA TO COMPUTER
18

IS CERTIFIER CO-LOCATED WITH CREATOR?
20

YES

NO

CREATE RECORD INCLUDING CERTIFICATION
22

CREATE ELECTRONIC RECORD
24

PERMIT EDITING OF RECORD
26

TAG AND ARCHIVE ELECTRONIC RECORD
30

ENABLE RETRIEVAL OF ELECTRONIC RECORD
32

RECEIVE CERTIFICATION AND INCLUDE IN ELECTRONIC RECORD
28

001.1432655.1

FIG. 2

UNIQUE ID: 000123A7

PAGE: __1__ OF __4__
TIME / DATE CREATED:
5:30 pm / Jan. 1, 2003

ORGANIZATION: _Human Resources_
SUBJECT: _Invention on Ex-Employee Database_
CREATOR(s): _Mary Jones_

My idea is to have a database of all employees who leave the company. The database can be organized and searchable according to current position, former position. The basic structure would include....

72

74

H.R. Exit Interview

New Position information Entered into Database

Contact ex-employee annually to confirm / modify current position

70

SIGNATURE FIELDS:

CREATOR: _____ DATED: _____

CERTIFIER: _____ DATED: _____

50

FIG. 3

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